

“Promoting compassion, empathy and respect for all life through wildlife rehabilitation and ecological teachings, and wildlife conservation.”

WILDLIFE CENTER
OF THE
NORTH COAST



Volunteer Reopening Agreement and Waiver of Liability Addendum: COVID-19 Volunteer Assumption of Risk, Waiver of Liability Agreement


On March 11, 2020, COVID-19 was declared a worldwide pandemic by the World Health Organization. **COVID-19 is extremely contagious** and is believed to spread mainly from person-to-person contact. As a result, federal, state, and local governments and state health agencies recommend social distancing and staying home.

Wildlife Center of the North Coast (WCNC) has put in place preventative measures to reduce the spread of COVID-19, but WCNC **cannot guarantee** that you will not become infected with COVID-19 while volunteering at WCNC. Further, **being present at WCNC could increase your risk** of contracting COVID-19.

By signing this agreement:

- I acknowledge the contagious nature of COVID-19 and voluntarily assume the risk that I may be exposed to or infected with COVID-19 by volunteering at WCNC and that such exposure or infection may result in personal injury, illness, permanent disability, and death.
- I attest that I am not experiencing any symptoms of illness such as a fever, cough, or shortness of breath. If I develop these symptoms, I agree that I will cancel my shift before arriving at the Wildlife Center, as far in advance as possible.
- I understand that I must follow the safety and biosecurity protocols that have been implemented by WCNC and that are posted on-site for my review.
- I acknowledge that the CDC has identified the following as being high risk for serious complications from the pandemic coronavirus disease COVID-19:
 - Persons less than 65 years of age with underlying chronic conditions: chronic lung disease or moderate to severe asthma, serious heart conditions, immunocompromised, severe obesity, diabetes, chronic kidney disease undergoing dialysis, liver disease;
 - Persons who live in a nursing home or long-term care facility;
 - or persons 65 years and older.
- I acknowledge that if I or a member of my household fall into any of the categories identified above, the CDC, as the United States' public health authority, is advising us

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not to participate in such activities as volunteering or working outside of the home, unless essential.

- I attest that:
 - I am not experiencing any symptoms of illness such as a fever, cough, or shortness of breath.
 - I have not traveled internationally in the past 30 days.
 - I have not traveled outside of Oregon within the past 14 days (with the exception of southern Washington which is in our organization’s service range.)
 - To the best of my knowledge, I have not been exposed to a person with a confirmed or suspected case of COVID-19.
 - I have not been diagnosed with COVID-19 and not yet cleared as non-contagious by state or local public health authorities.
 - I am following recommended guidelines as much as possible, including practicing social distancing by participating in group activities of fewer than 10 people and maintaining separation of at least six feet from others when possible, wearing a face mask in public settings, and otherwise limiting my exposure to the coronavirus.
- I agree to:
 - cancel my shift before arriving at WCNC, as far in advance as possible, if I develop symptoms of illness, such as fever, cough, or shortness of breath.
 - cancel my shift before arriving at WCNC, as far in advance as possible, if I learn that I have been exposed to any person who has a suspected or confirmed case of COVID-19.
 - notify a staff member and go home if I start feeling unwell during my shift at WCNC.
 - follow the COVID-19 safety and biosecurity protocols that have been implemented by WCNC and that are posted on-site for my review.
 - health screens that may be performed by WCNC staff before the start of my shift and/or during my shift, including temperature checks and wellness questions.
 - not to volunteer at WCNC within 14 days after returning from an international or domestic trip (with the exception of southern Washington which is in our organization’s service range.)
- I acknowledge that if I fail to adhere to any of Wildlife Center of the North Coast’s COVID-19 requirements then I may be asked to go home and my volunteer

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opportunities during the COVID-19 pandemic may be subject to WCNC management review, which may result in not being allowed to continue volunteering at the center until further notice.

- I acknowledge that it is my personal decision to volunteer and I am doing so with full knowledge of the risks, restrictions, and recommendations regarding COVID-19. Further, I accept full responsibility for any injury (including, but not limited to, personal injury, disability, and death), illness, damage, loss, claim, liability, or expense, of any kind, that I may experience or incur in connection with my attendance to WCNC during the COVID-19 pandemic.

Date: _____

Print (first and last): _____

Signature: _____

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Reopening to Volunteers

- 1) All volunteers must read WCNC's COVID Reopening Plan, including new Biosecurity Protocols for intakes and deliveries. Volunteers will be asked to sign & return the agreement saying that they read & understand the new policies.
- 2) As stated in the protocol, but of utmost importance: No one who is symptomatic, or has been exposed to someone who is symptomatic, should report for work at WCNC. Please contact Wildlife Center staff to let them know, and we will find someone to cover for you.
- 3) Masks will be required while working inside of the hospital. We only have a limited number of disposable masks & are happy to provide volunteers with one to keep & re-use, but they aren't machine washable. One of our volunteers, Esther, makes & sells reusable, fabric masks for \$8. She has kindly left a supply of them at the Center for volunteers to purchase, as they wish.
- 4) Volunteers should maintain a 6ft. social distance whenever possible & follow all operational measures as listed in the Biosecurity Protocols.
- 5) Please pay special attention to gloves and surfaces. We will be changing gloves more frequently than usual to help minimize risk of infection. Glove stations will be located in doorways & should be put on as you are entering a room & removed as you are leaving.
- 6) There will be more defined roles for volunteers in the beginning, to try and minimize our exposure to one another, so volunteers will be asked to please limit their activities to their designated areas. Direct interactions should be avoided whenever possible.
- 7) No plan is perfect & I'm sure things will need to be ironed out through trial and error as we move forward. Please be patient & adaptable as policies will evolve. We're all in this together!

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WCNC COVID-19 BIOSECURITY PROTOCOLS

Drafted 4/5/20

Purpose: To limit transmission of Covid-19 at the Wildlife Center between staff and members of the public when bringing patients or other deliveries.

STAFF PERSONAL MEASURES

- Wash hands diligently. Change gloves frequently.
- Wear a mask (painter’s masks available in kitchen) while working indoors.
- Stay home if you think you may be sick or are experiencing symptoms of Covid-19. Please take good care of yourself!

INTAKES

- Keep door from Admit Office to Main Cage Room closed at all times.
- If you are expecting a patient to arrive, prepare to meet the rescuer at their vehicle with a clipboard and admit form (found in Admit Office).
 - When patient arrives, don a mask and gloves.
 - Meet rescuer at vehicle and have them provide information to complete the admit form (dictated to staff member).
 - Rescuer may unload box/carrier from vehicle, but staff member should be the one to bring it inside.
 - If too heavy/bulky, have rescuer don their own mask (if they have one) and help carry into Exam Room. Once patient is safely moved, have rescuer immediately exit building.
- If rescuer arrives and enters Admit Office:
 - Speak to rescuer through door (from Admit Office to MCR) if able. Open door slightly if needed.
 - Direct rescuer to complete Admit Form for patient. Have rescuer exit building and shut outside door before entering Admit Office yourself.
- Wipe down any surfaces rescuer may have touched, and wipe down/replace clipboard, pen, etc.

OPERATIONAL MEASURES

- Wipe down all door handles, phones, light switches, faucet handles, work surfaces, computer keyboard/mouse if used, and other “hot spots” twice daily.
- If two or more staff are present, all should wear masks and keep a physical distance of minimum 6 feet from each other. Masks do not need to be worn when working outdoors, unless working physically close to another person.

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DELIVERIES

- As appropriate, staff may want to meet delivery person outside near vehicle (while maintaining minimum 6 ft. distance) and direct/assist the unloading process.
- In dry weather, items can be unloaded outside the Admit Office by delivery person and retrieved by staff members.
 - For heavy items or multiple boxes, delivery person may use dolly to take items to closest appropriate outside door.
- In wet weather, delivery person may unload items in Admit Office. Staff should maintain distance and wear mask if signature required.

MASK USE

- Staff may use own masks or one from WCNC. Masks should be clearly labeled with name or initials.
- Store disposable/non-washable masks in zip lock bags. Label bags with initials. Keep at WCNC.